


Chad Aden, ASP

Western Illinois University | Bachelor of Science

630.442.4194 

chad.aden@gmail.com 

chaden.com 

SUMMARY OF QUALIFICATIONS

- 10+ years of award winning leadership experience with a proven track record of delivering profitability through operation excellence and hazard mitigation
- Employee-focused with excellent project management, writing and interpersonal skills
- Experienced problem solver, investigator, and team player. Detail-oriented and deadline sensitive
- Extensive training in Safety, Hazmat, and LP

CERTIFICATIONS AND AWARDS

CERTIFICATIONS

- Associate Safety Professional — BCSP
- CPR Certified First Responder
- OSHA — 30 Hour Certification
- Certified Food Safety Manager

AWARDS

- Presidential Award — Safety — 2015
- Race for the Cup Campus Award — 2014
- Exec. Team Leader of Quarter — 2010, 2011
- Shortage Contribution Award — 2007

PROFESSIONAL ORGANIZATIONS

American Society of Safety Engineers
Precinct Committeeman — Downers Grove
Hinsdale Humane Society
Clarendon Hills Friends of the Library

TECHNICAL SKILLS

SOFTWARE

Windows, Mac, Microsoft Office Suite, Apple iWork/iLife, Adobe Creative Suite (Photoshop, InDesign, Muse, Acrobat), Autocad, Sketchup, Wordpress, HTML5, Illustrator, Dreamweaver, Microsoft Access

DESIGN

Beechen & Dill Homes, Inc

- Website Maintenance, Flyers, Posters, Banners, Floor Plans, Media Advertisements

Summit Signature Homes, Inc

- Website Development, Flyers, Posters, Banners, Photography, Media Advertisements

Greystone Homes, LLC

- Project Management, Website Design & Development, 3D Modeling, Floor Plans, Photography

Schneider Logistics

- Booklets, Training Materials, Flyers, Posters, Logos, Infographics, Excel Forms/Databases

Target

- Posters, Photography, Project Planning & Data Visualization

LEADERSHIP EXPERIENCE

GEODIS

Regional Compliance Manager | Aug 2015 — Present

- Responsible for 20 locations across midwest with a focus on Safety, Hazmat, Loss Prevention and Quality
- Developed Safety Dashboard and Compliance KPI tracker for senior VPs
- Exposed non-compliant lithium battery shipping practices, avoided \$72K+ in fines for each occurrence
- Created First Article Inspection Report (FAIR) and process to validate inbound product. Deploying company wide
- Conducted monthly food safety and quality audits to ensure strict adherence to ISO, AIB, SQF or other quality and food safety standards
- Minimum 10% increase YOY in corporate compliance audit scores across midwest campuses
- Conducted Train the Trainer events for Safety and Hazmat
- Represented and supported sites during government visits involving OSHA, FAA, FDA, EPA, and USDA

SCHNEIDER

Safety/Operations Supervisor | Sep 2013 — Aug 2015

- Selected for the Advanced Development Program
- Presidential Award Winner (Safety)
- Reduced Total Injury Rate (TIR) YOY by 48% (7.69 (2012) to 5.23 (2013) to 3.72 (2014)) by utilizing peer managers to drive culture
- Developed new tracking and reporting tools using Microsoft Excel to stream-line incident reporting procedures.
- Developed all-day safety conference for managers and senior leadership. Created multiple PowerPoint presentations and published booklets with resource materials/initiatives to assist with training and development
- Recruited and mentored founding members of new Safety Committee to focus on actions and results
- Conducted over 240 HazCom Trainings
- 100% KMR results for department — Q1 2015
- Consolidated multiple positions; Savings of \$40k annually
- Created new security measures for company employees
- Founded "LEAD" Monthly Leadership Book Club Review
- Implemented and conducted weekly leadership meetings to plan quarterly goals and monthly workstreams

TARGET

Executive Team Leader | Apr 2006 — Sept 2013

- Organized and executed 3 month remodel project, leading 50 team members and a 3rd party construction team
- Delivered results in 2 months, achieved payroll goals, and received recognition from district/group leaders and construction company on plans and execution
- Drove substantial increase in Backroom KPIs, boosting score 120 basis points YE 2012 vs. 2011
- Recruited, retained, and supervised a team of 50-60 hourly team members, 4 hourly supervisors, and 1 salaried supervisor
- Developed and promoted 4 entry level security guards to salaried, leadership positions